

WOMEN UNITED

A UNITED WAY SOUTH SARASOTA COUNTY AFFINITY GROUP **MEMBER REGISTRATION**



4242 S. Tamiami Trail. Venice, FL. 34293

Visit our website at <u>www.uwssc.org</u>

Call us at 941.484.4811



MEMBERSHIP DUES AN Please complete HelloSign doo document, and email or mail t gschagfer@uwssc.org and cc: or call 941-484-4811 for any c	cument. If you have print his form to Gwen Schafer Jaiden Johnson at jjohnso	or digital version of this , UWSSC Office Administ	rator at Wiled Contractor at WOMEN
Full Name:			www.uwssc.org
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Paying by check, please make checks payable to: United Way South Sarasota County and mail to:

4242 S. Tamiami Trail, Venice, FL 34293

Or contact Gwen Schafer, UWSSC Office Administrator to pay by phone, 941.484.4811 or email her at <u>gschafer@uwssc.org</u>

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UNITED WAY OF SOUTH SARASOTA COUNTY

WOMEN UNITED® OF UNITED WAY OF SOUTH SARASOTA COUNTY, INC.

Women United[®] Charter

The Women United[®] of South County is a diverse group of local female professionals from area businesses and partner agencies who seek a network of likeminded women while giving back to their community through UWSSC.

To be eligible for membership, an individual must have signed and agreed to the terms outlined in our Leadership Council Commitment Agreement.

The Women United[®] Leadership Council is the governing body of the Council. The Council is also a sub-committee of United Way's VP of Strategic Growth and Communications.

Mission: To inspire and enable positive change in our community through philanthropy, volunteerism and advocacy.

Purpose: With the assistance and direction of United Way's staff and Board of Directors, the Leadership Council will act to attract, enlighten and engage female professionals and community members for United Way by creating a passionate network of women who create impactful change in our community through the focused investment of their time, talent and resources.

Duties: The Leadership Council is responsible for increasing the membership of the Women United[®] group, and developing educational, community service, networking, and professional development opportunities for it's members consistent with United Way's goals and strategic direction. The Leadership Council will also help to find and develop future leaders for United Way. In addition, the Leadership Council performs such other functions as it deems necessary in conjunction with United Way to fulfill its purpose.

The Leadership Council is responsible for: Encouraging members of Women United to act as a fundraising arm of UWSSC to generate revenue to increase the power of collaborative giving to fund human services programs and targeted impact initiatives.

• Work with members to establish revenue generating events and micro-events throughout

the year.

- Be an active leader in recruiting like-minded professional women to join our cause.
- Be an advocate for United Way in public and private venues.

Composition of the Leadership Council and its Officers: The Leadership Council is composed of no more than fifteen individuals who are active and participating members of the Women United[®] group.

The Leadership Council shall have a Chair and Vice-Chair. Both the Chair and Vice-Chair shall serve a two-year term and are eligible for an additional one-year term upon vote of a majority of the members of the Leadership Council. Neither the Chair nor Vice-Chair shall be eligible to serve more than three years in the same office. However, the Vice-Chair may succeed the Chair upon vote of a majority of the members of the Leadership Council. Leadership Council members shall serve for two-year terms but are eligible for up to six one-year reappointments upon approval of the majority of the members of the Leadership Council members are prohibited from missing more than three committee meetings per year. A member of the Leadership Council (including the Chair and Vice-Chair) may be removed with or without cause by a majority vote of the members of Leadership Council, including but not limited to, for failing to meet attendance requirements and for any other cause which brings disrepute or embarrassment to the Chair or Vice-Chair. All vacancies in the Leadership Council may be filled by majority vote of the members of the Leadership Council and the successor in office shall hold office for the unexpired term of his or her predecessor and, upon expiration, is eligible for reappointment for a full term upon a majority vote of the members of the Leadership Council.



WOMEN UNITED LEADERSHIP COUNCIL ROLES AND RESPONSIBILITIES

Chair Responsibilities:

- Presides over meetings
- Primary spokesperson
- Ensures structure for recruiting and acclimating new Leadership Council members
- Ensures structure for fundraising and financial growth and sustainability
- Delegates tasks to sub-committees

Vice Chair Responsibilities:

- Acts as chair in chairperson's absence
- Works with sub-committee heads to ensure their roles and responsibilities are being fulfilled
- Ensures structure for recruiting and acclimating new Leadership Council members
- Ensures structure for fundraising and financial growth and sustainability

Recruitment/Membership Director Responsibilities:

- Member vetting
- Managing member paperwork
- Managing a master membership list
- Conduct recruitment orientations

Marketing & Messaging Director Responsibilities:

- Create and implement marketing strategies for recruitment, branding, messaging
- Maintain all Social Media Channels
- Help promote all member fundraising events

Special Events Director Responsibilities:

- Maintain a master calendar for all Women United events, and meetings.
- Maintain a master calendar of community events to help avoid scheduling conflicts.
- Conduct fundraising orientations with new members, reviewing third party fundraising guidelines.

Program/Education Director Responsibilities:

- Conduct United Way Orientations and review ALICE population information.
- Develop Woman United focus areas and program offerings for young girls such as body image workshop, social media etiquette etc.
- Development of community data surveys to guide program focus areas.
- Development of our mentor programs for young women philanthropists and workforce development for the ALICE population.
- Continual program refinement and defining the needs in our community.

Volunteer Director Responsibilities:

- Staffing volunteers for events and other program and volunteer opportunities.
- Tracking volunteer hours.





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UNITED WAY OF SOUTH SARASOTA COUNTY

WOMEN UNITED[®] Code of Conduct:

We, as Women United[®] professionals, dedicate ourselves to carrying out the mission of United Way South Sarasota County and will do the following:

- Recognize that the main purpose of Women United always is to serve the best interests of the clients of UWSSC, not our own individual personal financial gain.

- Accept as a personal duty the responsibility to keep up to date on emerging issues that impact our community and to conduct ourselves accordingly by developing ways to positively impact the issue through philanthropy and unity with professional competence, fairness, impartiality, efficiency, and effectiveness.

- Respect the structure and responsibilities of the UWSSC, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the board. Conduct operations of Women United duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.

- Exercise whatever discretionary authority we have under the Women United Charter to carry out the mission of UWSSC.

- Serve with respect for each other, concern, courtesy, and responsiveness in carrying out the Women United charter.

- Demonstrate the highest standards of personal integrity, excellence, selflessness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities and the community.

- Avoid any interest or activity that conflicts with the conduct of our official duties.

- Respect and protect privileged information to which we have access during our professional volunteer duties.

- Strive for personal and professional excellence and encourage the professional development of others. You may not sell or use contact information received through your membership and activities of Women United.

- Women United members must conduct themselves in a professional manner at all times.

- Membership may be revoked if personal conduct causes distress or embarrassment to another member, Women United[®], or UWSSC. Any breach in professional conduct will be reviewed by our Women United Chair and UWSSC CEO, and may be referred to the Leadership Council, and could result in membership suspension and forfeiture of membership dues.

It is the intent of Women United[®] to strive for the highest ethical conduct from all members of the leadership council and regular members. The leadership council is particularly sensitive to the complex needs of our community, and strives to instill confidence and trust in fulfilling the mission and goals of UWSSC. Therefore, to achieve the highest standards of conduct, each member, and leadership council member is requested to acknowledge (by signing) the following adopted Code of Ethics annually. This acknowledgement will be kept on file in the UWSSC office.

All members are required and expected to always exercise the highest ethical standards of conduct and practice fundamental honesty.

In support of Women United's standards of high ethical conduct, members WILL NOT:

- Deceive, defraud, or mislead board members, staff members, constituents, or other
- associates, or those with whom Women United has business or other relationships
- Misrepresent Women United in any negotiations, dealings, contracts, or agreements
- Combine Women United initiatives with other organizations without appropriate approval from the UWSSC President & CEO
- Divulge or release any information of a proprietary nature relating to Women United's plans, mission, or operational databases without appropriate approval
- Hold Women United or UWSSC liable or responsible for harm of any kind that is outside of the scope of our volunteer work.
- Obtain a personal advantage or benefit due to relationships established by Women United by any member or by use of Women United or UWSSC's name
- Withhold their best efforts to perform their duties to acceptable standards
- Engage in unethical business practices of any type
- Use Women United property, financial resources, or services of Women United volunteers for personal benefit
- Violate any applicable laws or ordinances

Signature_____

Date_____

Name (please print) _____



UNITED WAY OF SOUTH SARASOTA COUNTY

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WOMEN UNITED® - Conflict of Interest Statement:

Upon joining Women United[®] UWSSC I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file, and I will update it as appropriate.

Please list any conflict of interest:

Signature_____

GIVE.

Date_____

Name (please print)

Please list other present or former organizational or professional affiliations and titles (if desired) in addition to any conflict of interest disclosures above.

Women United Mentoring Empowerment:

Would you like to hear about how to become a potential mentor to others who may want to follow as similar career path or vocation as your own?

Yes, please have one of the Leadership Council Members contact me for more on this!